

## **Mountain View Baptist Church Leadership Guidelines**

Mountain View Baptist Church believes that leadership is vital for the ongoing ministries and mission of the church. Because leadership is to guide and direct, it is the desire of this church to be sure that those in leadership are in agreement with the principles of this church.

Leadership positions include but are not limited to pastors, staff, teachers, worship leaders, AWANA leaders, and all teams such as (finance, personnel, ministry placement, facilities, deacons, worship, audio/visual, etc). Teaching Leadership is defined as fulfilling the role as teacher, substitute, or volunteer in any of MVBC's departments or ministries.

Therefore, the following guidelines are established for anyone desiring to be involved in leadership of MVBC:

- Must be a member of MVBC for at least 6 months before serving in a leadership position.
- Must be supportive of the mission of MVBC which is Mountain View Baptist Church glorifies God and makes disciples by building lives committed to Jesus.
- Must be in agreement with the doctrine of MVBC which is best summarized in the Baptist Faith and Message of the SBC.
- Must be involved in an ongoing Bible Study of MVBC.
- Must attend regularly the corporate worship celebration of MVBC.
- Must give regularly to MVBC through tithes and offerings.
- Must demonstrate a spirit of unity in supporting the pastors and staff, and must maintain healthy relationships with the church body.
- Must maintain a lifestyle that honors Christ both personally and in their family.
- If a person works in any ministry involving minors, they must pass a background and screening check.